

Staff Council Meeting 9/21/11

Council budget 8/17/11 \$3260.
Expenditures 9/21/11 \$ 114.
Balance 9/21/11 \$3146

Jim Morris report

- Raise will be in pay at end of September
- My time problems; computer not logging in 1st time, swiping in also a problem, computer log in wait time, HR working on upgrading system
- Supervisor training on sick and vacation time being entered in system
- Employees access on computers; allotted time
- Catastrophic leave policy; no requirement to have 30 days of own time before drawing from catastrophic leave bank.
- Sick leave policy is generous, good policy
- Background checks; classified and student hires only, no requirement for faculty, discussion with faculty, no progress
- Floating Holiday on October 4th, used by June 30th 2012

New Business

- August meeting minutes were approved
- Guest speaker; Cara Pietrowski
- MyID.wvu.edu
- Merging of My access, GroupWise and log in will all be covered under My ID
- Gave out hand outs
- Discussed secretary position; C & C has position and will clarify to staff council if position warrants a 20 or 30 hour position
- Council member Beth Wyant resign from council
- Council has 5 open positions; if anyone interested in filling positions should submit a 50 word statement why they would like to be on council, name would have to be submitted through HR to verify correct category
- Joan Baldwin suggestion if council members have questions for Jim Morris is to email them to him ahead of time before next council meeting
- Shenita Brokenburr may be at our October council meeting, she has not confirmed
- Call from Sara Masters for our December meeting with President Clement's will be on 12/19/2011 at Blaney House from 11:30 to 1:00
- Melissa Patterson has sent out appointment letter to all council member supervisors, if you have not received a copy, notify Jo
- Margie Phillips and HR are inviting staff council members in small groups to lunch, if you have not been notified, call Melissa Patterson for date and time
- Clarification of sick leave policy and procedure; per July President's meeting discussion, employees were told advanced notification for doctors appointments or surgery, Linda and Ron Campolong had a meeting with Jim Morris and a phone

conversation with WVU legal Department, was decided that Medical Management would monitor employees sick time usage, Physical Plant [Facilities management] was notified about policy

- Joan Baldwin came to Morgantown to attend the president's meeting on August 22nd and there was no one present, at the August 17th staff council meeting that the date had been changed to August 29th. A motion had been made and second to have Joan's cost be reimbursed for mileage. In the future an email will be sent to all staff council members when there is a change.

ACCE report

- Paul away at ACCE meeting, Dixie brought in papers with information that Paul supplied for council

BOG report

- Presentation at August's BOG meeting went very well, Ms. Beane did a fantastic job with her part of presentation on SB 330, Board is adamant about paying classified staff within the guidelines of the Senate Bill.
- Question raised, can the Board increase the amount of money above the President's recommendation.
- Jim Morris suggested that someone from Finance explain how the money is distributed.

Standing Committees

- Legislative; committee chair had to leave council meeting early, Linda Campolong had requests from Chair Ron Campolong that committee members start putting a list together for ideas of discussion points for brochure.
- Welfare committee, no report
- Parking committee, no report, request to have Hugh Kerig come to council to discuss parking issues

Other Business

- Staff Council members to come up with ideas and goals for upcoming meetings in the 2011/2012 year
- Lana met with Bill Hutchins about the Healthy Workplace policy [bullying]. Bill still does not feel WVU needs additional policy. After a lively discussion about new bullying situations, we will continue to push for a WVU policy.

President's agenda

1. Respectful workplace committee, council wishes to have a voice on who is on committee[classified staff person]
2. Parking permits [stickers] and Opps policy

3. Legislative update and liaison