Prevalence

Workplace Bullying was defined as repeated mistreatment; abusive conduct that is: threatening, humiliating, or intimidating, work sabotage, or verbal abuse.

This definition is the one used in the Healthy Workplace Bill. Bullying is “abusive conduct,” referring to its most serious forms only. By comparison with the rate of any disease or malady, bullying is an epidemic.

65 Million Workers Affected by Workplace Bullying
Equivalent to Combined Populations of These 15 States

The number of U.S. workers who are affected by bullying – summing over those with direct bullying and witnessing experiences – is 65.6 million, the combined population of 15 states.

Employers

Employers fail to appropriately react to abusive conduct much more frequently than they take positive steps ameliorate bullying. Denial and discounting were the most common reactions by employers.

This led to 61% of the targets losing their jobs as the only way to stop the bullying.

Bully’s Rank

- Top-Down 56%
- Bottom-up 33%
- Coworkers 11%

Key Findings

- 27% have current or past direct experience with abusive conduct at work
- 72% of the American public are aware of workplace bullying
- Bosses are still the majority of bullies
- 72% of employers deny, discount, encourage, rationalize, or defend it
- 93% of respondents support enactment of the Healthy Workplace Bill

Support For HWB

2014 WBI U.S. Workplace Bullying Survey

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