



Monthly Meeting

June 26, 2024 | 8:15 a.m. - Noon | Stewart Hall, President’s Conference Room | Zoom

Staff Council promotes a positive work environment for all Classified Employees through effectively advocating for our peers in the University’s decision-making process.

Name	Title	Department	Present
Barclay, Anne	Assistant Accountant	Shared Services	No*
Browne, Thea	Administrative Assistant Senior	University Libraries	Yes
Bucklew, Jay	Administrative Associate	Research Integrity & Compliance	Yes
Castner, Paul	Trades Specialist II	Auxiliary/Maintenance	No*
Crabtree, Joan	Manager, Physical Plant II	Auxiliary/Operations	No*
George-Jones, Tara	Program Manager	Global Affairs	Yes
Joplin, Michael	Manager Physical Plant II	Auxiliary Operations	No*
Lemine, Matthew (Brett)	Trades Specialist I	Auxiliary Maintenance	Yes
Richards, Tim	Piano Technician Senior	College of Creative Arts, Music	Yes
Robinson, Shirley	Administrative Assistant	Academic Affairs Admin.	Yes
Savage, Diana	Campus Service Worker Lead	Auxiliary/Operations	No*
Seime, Sarah	Director, HR Partners	T&C, Employee Relations	Yes
Stewart, Dianne	Administrative Associate	Engineering & Mineral Resources	Yes
Twyford, John	PRT Technician II	Auxiliary PRT	No*
Vincent, Jodi	Administrative Assistant	WRC and LGBTQ+ Center	Yes

**Excused*

Also in Attendance: Sean Manning, *University Communications Specialist Senior, UR*
 Dana Musick, *Administrative Assistant, CAHS Counseling and Well Being*
 Treasure Barberich-Wyckoff, *Office Administrator, A&S*

Coffee & Conversation Guest: Jenna Derrico, *ACCE Chair*

Submitted By: Janelle Squires, *Administrative Secretary, Staff Council Office*

Call to Order

The meeting was called to order by the chair, Shirley Robinson, at 8:28 a.m. and a quorum was not present.

First Business

Approval of May minutes tabled until next month due to no quorum.

Treasurer's Report

By Joan Crabtree, *Secretary/Treasurer*

Joan was unable to attend the meeting.

Chair's Report

By Shirley Robinson

Shirley reported she attended the Faculty Senate meeting. She also attended New Student Orientation to represent Staff Council's student retention efforts. She enjoyed talking with incoming students and their families.

She recently attended the Hall of Fame selection committee meeting. They review athletes, staff and administrators. Once they have made their selections, those names are given to the Athletic Director who makes the final decision.

She participated in the in-person interviews of candidates for the AVP of Talent and Culture. Thea had attended a few when Shirley was not able to.

Advisory Council of Classified Employees (ACCE) Report

By Jodi Vincent, *Classified Staff Council Rep.*

Jodi reported they discussed the pay scale and went over committees in preparation for their July meeting during which they will elect the new officers. They also talked about classified and non-classified staff numbers across the state.

They are looking into more training on non-classified staff, which is listed under state code 18b 9a-2 and will discuss further during their July meeting.

Two students were elected to serve on the ACCE – Madison Santmyer from WVU and Walker Tatum from Marshall University. One of the several items of concern is textbook affordability and another is communication between students and faculty. They also plan to present to WV Council for Community and Technical Colleges on Education; the Senate Education on Hunger Free Campus Act; Chancellor Tucker and Vice Chancellor Turner of the HEPC; the classified faculty and classified staff; the Student

Success Summit that is going to be held in mid-July; the Student Voice Panel; and the SGA Alumni Panel for WV Student Leadership Conference.

Board of Governors (BOG) Report

By Shirley Robinson, *Classified Staff Council Rep.*

Shirley reported she met with the Ad-hoc Governance Committee to present the nominees for the Presidential Search Committee. The Staff Council representative is Joan Crabtree.

She serves on the BOG nominating committee for selecting the individuals who will be the chair, vice chair and secretary. They have selected the candidates and presented it to the BOG. Their appointments will begin in July.

Their June 20th meeting was their retreat and the June 21st meeting they approved several items:

- a new undergraduate certificate program in Mine Safety Practices and Health in the Statler College of Engineering and Mineral Resources;
- the termination of the PhD in Education within the College of Applied Human Sciences;
- the online graduate certificate in the School of Physical Activity and Leadership;
- Sport Industry Leadership and Change Management;
- Advanced Sports Management Research;
- Athlete Talent Identification and Development;
- Athlete Empowerment through Positive Coaching;
- Applied Sport Sciences and Coaching within the College of Applied Sciences;
- the undergraduate and graduate program reviews recommendations;
- Tuition increases for undergraduate students - \$228 increase per semester and \$624 increase for non-residents;
- Tuition increases for graduate students - \$252 increase per semester and \$639 for non-residents

Coffee and Conversation

ACCE Update

Jenna Derrico, *ACCE Chair*

Jenna serves as chair of the ACCE and works at WV Northern Community College.

She agreed to provide an overview of what items they have been focusing on:

- The Campus Self-Defense Act – ensuring state higher education institutions are implementing that new legislation with full staff input
- The market study that is under way at the HEPC and ACCE
- How to include non-classified staff concerns with shared governance

- Outcomes based funding at the state level and how it might affect our institutional stability and sustainability going forward
- The legislation that is introduced during each legislative session that affects higher education as well as any rules or policies that are out for public comment
- Our unity agenda – faculty and staff concern about PEIA increases and defending DEI initiatives
- The Hunger Free Campus bill
- Textbook affordability
- Supporting student efforts in raising awareness to the legislature of the issues that keep young people from staying here
- Engagement with our Staff Councils

Committee Reports

Legislative

By Jay Bucklew, *Chair*

Jay reported the committee met on May 29th and June 11th and are in the process of reviewing the Bylaws. They are up to section seven.

Compensation

Shirley has spoken with Rebecca Meyer, Director of Compensation Administration, and they are looking to start the quarterly meetings after the beginning of the fall semester.

Tuition Assistance/Scholarship

By Dianne Stewart, *Chair*

Dianne reported that eight people were awarded for the summer 2024 term with an additional person to be awarded once the committee members agree to allow the late applicant.

There are currently eleven fall 2024 applicants who have begun to be awarded as of June 25th but there could be an additional three to four if they get registered.

Welfare and STAAF

Shirley reported they will reconvene the committee in July, and she will introduce the non-classified staff who will join the committee.

Athletic Council

By Shirley Robinson, *Classified Staff Council Rep.*

Shirley reported they are to meet sometime over the summer.

Blood Drive

By Dianne Stewart, *Coordinator*

Dianne reported the blood drive challenge with Penn State is scheduled for August 30th from 10 a.m. to 4 p.m. at the Mountainlair Ballroom. A sign-up sheet will be forthcoming to help staff the table.

Shirley added she and Ben Wilson, the Red Cross rep, will be speaking with Penn State's Staff Advisory Council. Our communications teams have met to discuss advertising efforts. Emails will go out to students the week of Penn State's blood drive and will coordinate with the Maniacs to post about the blood drive on their social media accounts and the morning of. Athletic support on game day following the conclusion of the halftime show with a 30 second spot for the announcement of the winner of the blood drive challenge along with a blurb about the Red Cross.

If Penn State 'loses' they will provide their ice cream to our Staff Council and if we 'lose' we will provide their Staff Advisory Council with pepperoni rolls.

Sustainability

This committee will reconvene in the fall.

Student Retention

By Shirley Robinson, *Chair*

Shirley reported the new SGA president and vice president will begin their appointments on July 1.

Old Business

The feedback from Staff Council members on what attributes they would like for the new president of WVU was received and narrowed down. That is set to go out to classified staff on August 5-9 and August 12-16 with a reminder on August 14th.

New Business

Shirley shared she received an email from an employee expressing concern about WVU Up All Night and the campus carry bill that goes into effect on July 1. She forwarded it to Travis Mollohan, Associate Vice

President, Corporate and Government Relations, and Corey Farris, Associate Vice President and Dean of Students, Student Life. They will reach out to the individual to address his concerns.

Jodi had shared information about the pump act that only affects staff who clock in and out. Shirley shared that President Biden signed the Consolidated Appropriations Act 2023 into law on December 29, 2020. The law includes the pump for nursing mothers act called the Pump Act which extends to more nursing employees the right to receive break time to pump in a private place at work. Talent and Culture and our legal team are working on language concerning guidelines and guidance on the Department of Labor's Pump Act. At WVU, it is currently maintained by the Women's Resource Center. Sarah added employees are encouraged to talk with their supervisors. Sarah offered to provide any suggestions or language from Staff Council to Michael Spooner on our legal team.

Adjournment

Jodi motioned to adjourn. Tara seconded. All in favor and meeting adjourned at 10:15 a.m.