

Meeting Minutes

May 21, 2025 | 8:15 a.m. - Noon | Mountainlair, Rhododendron Room | Zoom

Staff Council promotes a positive work environment for all Classified Employees through effectively advocating for our peers in the University's decision-making process.

Name	Title	Department	Present
Browne, Thea	Administrative Assistant Senior	University Libraries	Yes
Bucklew, Jay	Administrative Associate	Research Integrity & Compliance	Yes
Crabtree, Joan	Manager, Physical Plant II	Auxiliary/Operations	No*
George-Jones, Tara	Program Manager	Global Affairs	Yes
Joplin, Michael	Manager Physical Plant II	Auxiliary Operations	No*
Lemine, Matthew (Brett)	Trades Specialist I	Auxiliary Maintenance	No*
Richards, Tim	Piano Technician Senior	College of Creative Arts, Music	No*
Robinson, Shirley	Administrative Assistant	Academic Affairs Admin.	Yes
Savage, Diana	Campus Service Worker Lead	Auxiliary/Operations	No*
Seime, Sarah	Director, HR Partners	T&C, Employee Relations	Yes
Stewart, Dianne	Administrative Associate	Engineering & Mineral Resources	Yes
Vincent, Jodi	Administrative Assistant	WRC and LGBTQ+ Center	No*

^{*}Excused

Also in Attendance:

Ryan Lesher, PRT Electronics Specialist I, Personal Rapid Transit
RaeLynn Regula, Director, Talent and Culture
Holly Leleux-Thubron, University Communications Specialist Senior, UR

Coffee & Conversation Guest Speakers:

Travis Mollohan, Associate Vice President, Corporate and Government Relations Meshea Poore, Vice President, Division of Campus Engagement and Compliance

Submitted By: Janelle Squires, Administrative Secretary, Staff Council Office

Call to Order

The meeting began at approximately 8:39 a.m., and no quorum was present.

First Business

Due to no quorum present, approval of the April minutes was conducted via email after the meeting. The majority was in favor of approval of April minutes.

Treasurer's Report

By Joan Crabtree, Secretary/Treasurer

No report. Joan was unable to attend the meeting.

Chair's Report

By Shirley Robinson

Shirley reported she attended the Faculty Senate meeting.

She also serves on the WVU Hall of Fame Selection Committee. They met and are currently voting on the top fifteen individuals and will be selecting six to be inducted.

Advisory Council for Classified Employees (ACCE) Report

By Jodi Vincent, Classified Staff Council Rep.

Jodi was unable to attend the meeting.

Board of Governors (BOG) Report

By Shirley Robinson, Classified Staff Council Rep.

Shirley reported they will meet on Friday and will be making their selections for the Chair and Vice Chair for the BOG.

Committee Reports

Legislative

By Jay Bucklew, Chair

Jay reported they have not met recently. We will have an update later today from Travis.

Compensation

By Matthew (Brett) Lemine, Chair

Brett was unable to attend the meeting.

Staff Council Scholarship (Tuition Assistance)

By Dianne Stewart, Chair

Dianne reported that upon approval from Staff Council members, they paid out six scholarships early to applicants who are already enrolled in a fall class, and not enrolled in a summer class, because we had a surplus that was not being used. There was \$8,492 left out of the budget for the fiscal year. There is \$1,842 remaining. The scholarship amount has been increased to \$1,410 based on a three-credit hour online class.

Welfare and STAAF

By Shirley Robinson

Shirley reported they are looking into going to a WVU Baseball game but there are only a few games left so they will wait for the new schedule to be released. Athletics said they would give something to the first fifty people to arrive.

Athletic Council

By Shirley Robinson, Classified Staff Council Rep.

Shirley reported they have not met but will likely meet over the summer.

Blood Drive

By Michael Joplin, Coordinator

Mike was unable to attend the meeting, but Shirley shared she and Mike met with the Red Cross reps last week to discuss coordinating a blood drive challenge with Pitt, hopefully.

Student Retention

By Shirley Robinson

Shirley reported they have not met with the new SGA president and vice president although she did have conversations with them. We will continue to collaborate with our Student Government Association representatives.

Sustainability

The representative position is vacant. Shirley will be in contact with Traci Knabenshue to present to the Council what their action items and goals are going forward.

Coffee & Conversation

Legislative Update

Travis Mollohan, Associate Vice President, Corporate and Government Relations Meshea Poore, Vice President, Division of Campus Engagement and Compliance

Travis and Meshea agreed to provide a legislative update to the group, specifically regarding SB 474.

Travis gave an overview of the legislative session which ended a month ago:

- Ended with a good decision pertaining to budget, athletics priorities, and police officers
- Despite their efforts, the HB 3279 passed, which took away the voting rights for the BOG staff, faculty, and student representatives (several other states do not provide those voting rights if signed by legislature)
- Contention between our new governor and legislature over child immunizations and certificate of need
- The DEI bill, SB 474, passed and goes into effect July 11; codifies the governor's executive board January 13/14 with provisions which they are reviewing and plans to meet with focus groups on campus
- The changes going forward will mainly be some of the terms used and some of the websites

Meshea added they have been monitoring this for the last three or four years and due to their proactiveness, the outcome was not as harsh as it could have been; some organizations had to shut down their whole office. The main interruption was to her office – her staff had to navigate the changes immediately while still providing services to the campus upon restrictions from an executive order at both federal and state levels – much like how we all did during the Academic Transformation.

With that, not one program that the university had in place stopped. They did not shut down any webpages in an effort to transition seamlessly; they kept the pages up until they figured out the next steps. Many sister schools this year did not hold Lavender, Kente, or other minority recognition graduations. They did not want our students who received degrees from us not to be celebrated on the campus they stayed at for four years, so they kept all those graduations on campus, funded by the programs responsible for those services.

Regarding recruitment efforts, all students coming to our campus will still have services available to them in a nurturing environment. There is new leadership in marketing and our alumni engagement is crucial. She asked that everyone identify one type of engagement you are going to offer this year, consistently, going forward. We are all responsible for the recruitment and retention of our students.

All their services regarding compliance and Title IX are still there. They will continue to review SB 474, and she asked everyone to read it entirely.

New Business

Thea and Sarah discussed featuring WVU ITS free Microsoft package available to download to WVU employees as June's Hidden Gems feature. She will send out more information to the group. Tara suggested featuring WVU's Passport facility.

Tara and Thea will be attending a meeting later today to discuss Mountaineer E-News restructuring.

<u>Adjournment</u>

The meeting ended at approximately 10:30 a.m.