

MEETING MINUTES

WVU CLASSIFIED STAFF COUNCIL

10/17/2012

Location: Jerry West Lounge

Final

Recorded by: Nadine Brusca

I. Call to Order

Chair, Jo Morrow called the meeting to order at 8:15 a.m. and a quorum was established. Introduction was made of Staff Council Secretary, Nadine Brusca. Meeting sign-in sheet was passed around for members to sign.

II. First Business:

Introduction of new Staff Council Administrative Secretary, Nadine Brusca

*Staff Council Meeting Minutes*

September 19th Meeting Amendments – Motion to Approve – Yes

III. Treasurer's Report:

*Submitted by Lisa Martin*

- Beginning Fiscal Year Balance \$ 3159.54

Expenditures: \$ 21.20-Telephone

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- Fiscal Year-End balance \$3138.64

IV. Chair's Report

*Submitted by Jo Morrow*

- E-NEWS Policy regarding change for policy 29 Salaries for Employee Classified Staff. Staff Council did not have a final vote in this. Despite several meetings back and forth final decision was never presented to us – it was already set.
- November 1<sup>st</sup> is the deadline to send in comments regarding change for Policy 29 – send in comments to Valerie Lopez, Special Assistant to the BOG, within the next week.
- Email from Sara Master, Special Assistant to the President stating that the President will not be able to meet with us on 10/22/12. Therefore our next formal meeting would not be until January 2013. Staff Council agrees to set up meeting with President during our holiday luncheon to discuss agenda items from today's meeting and Novembers.
- Everyone is encouraged again to visit the new Staff Council office

V. ACCE (Advisory Council Classified Employees Report:

*Submitted by Paul Martinelli*

- October Meeting @ Bridgemont Community & Technology College, Montgomery, WV 10/24/12

- WVU is only one of the few areas schools to receive increase in salaries for the 2012-2013 Fiscal Year
- A legislative committee is moving closer to proposing a bill that would change the way the state's colleges and universities receive state funding. The interim committee voted Tuesday for consultants and state higher education officials to put together a proposed formula based on performance instead of enrollment. The formula would include a number of criteria for the individual colleges and universities. If those are met, the colleges and universities would receive more state funding.
- Retired WV Public Workers Gaming Pension System – Legislative Auditor's Office released a report Tuesday on the controversial practice during the West Virginia Legislature's September interim meetings. The Legislative Auditor's Office recommends that lawmakers either eliminate the \$15,000 cap for all retired state employees, or prevent retired state workers from collecting pension annuity payments when they do contract work for the state. They also recommend that the Legislature put a specific limit on contracted retired state employees.
- Expanding Medicaid – Thousands of West Virginian's without health insurance will be able to get coverage if policymakers take advantage of an opportunity offered by the Affordable Care Act (ACA) the federal health reform law. Federal dollars will cover the entire cost of the expansion for the first three years and no less than 90 percent after that. The millions of new federal dollars flowing to the state will stimulate the economy and create new jobs. All of this adds up to a big return for West Virginia, its people and its economy, at minimal cost.
- Will be submitting report to BOG regarding salary proposal 29

GUEST SPEAKER - Justin Gilmore with Fairness, WV a nonprofit agency  
Speaks for 30 minutes on Bullying in the Workplace and in Colleges

#### VI BOG Report

*Submitted by Dixie Martinelli*

- Dixie's Classified Staff yearly presentation before the Board was focused on the subject of the cost of living in West Virginia and the comparison of the cost of living in comparison with the Big XII institutions. Also comparisons with the Eastern Panhandle, educating Board members of WVU classified staff concerns.
- Asks Board for their support in addressing the low salaries in all pay grades, especially pay grades between 6 and 10. Stressed concern for staff with 15 or more years of service.

#### VII Standing Committee Reports

Chair Morrow asked for the Standing Committee Reports:

##### 1. Legislative Committee:

*By Ron Campolong*

- Postcard for legislation to consider reducing or eliminating the reduction of funding being recommended for higher education during the 2013 Year.

2. Tuition Assistance Committee:

*By Larry Baldwin*

No report

Welfare Committee:

*By Terry Dunson*

- Requested tables for new break room area from Mark Stewart (Procurement) Talk to procurement – purchasing permission to purchase 25,000 per supplier – idea
- of getting best price no longer holds.  
Follow up on actual charge
- MY ACCESS – recommended to Jim Morris, Director, Human Resources for questions and comments.
- FOOD DRIVE – TAKES PLACE ON NOVEMBER 12 – 16. Flyers will be sent out shortly.

3. Healthy Workplace Committee

*By Nancy Bremar*

- Will invite David Fryson, Chief Diversity Officer to the next Staff Council meeting regarding status of survey.

VIII. Old Business

- Jim Morris has responded to the question of, are background checks conducted on outside contractors? No background check is conducted. It was suggested that ID badges be worn by all of them. Jim supported this position. Local management to determine this.

IX. New Business

President's Meeting will not be held on 10/22/12

Next Staff Council Meeting will be set for 11/13/12. Staff Council secretary will send out reminder.

X. President's Agenda

President's Agenda:

Holiday luncheon with President on 11/26/12 – will arrange to have our meeting with him during our holiday lunch.

Meeting adjourned at 11:20 A.M.

Submitted by Nadine Brusca, Staff Council Secretary

Attendance:

Paul Martinelli	Program Manager	Ext. Services	Yes
Joan Baldwin	Nutrition Outreach Instructor	Ext. Services	No
Nancy Bremar	Nutrition Outreach Instructor	Ext. Services	Yes
Dixie Martinelli	Office Admin.	Ext. Services	Yes
Beth Ann McCormick	Admission Coordinator	Student Services	Yes
Ron Campolong	Trade Specialist	Facilities Management	Yes
Jim Morris	Director of Employee Rel.	Human Resources	Yes
Louise Fletcher	Custodian	Facilities Management	Yes
Amy Wodzinski	Program Coordinator	FIS	No
Beth Fluharty	Program Coordinator	Ext. Services	No
Adam Brown	Event Coordinator	NAFTC	Yes
Joan Gibson	Accounting Assistant II.	Law Library	Yes
Linda Campolong	Housekeeper	RFL	Yes
Robin Altobello	Program Coordinator	CMED- IOEH	Yes
Terrence Dunson	Maintenance	HSC	Yes
Larry Baldwin	Elect. Technician	HSC	Yes
Jo Morrow	Staff Council Chair	Staff Council	Yes
Karen Bright	Nutrition Outreach Instructor	Ext. Services	No
Lisa Martin	Program Coordinator	Event Management	No